

退職手当金支給率表(2025年4月1日より)

(別表)

加 期 (年)	入 間 (月)	支 給 率										
		0	1	2	3	4	5	6	7	8	9	10
0	0.0000	加入者掛金の累計額(共済約款第23条3)										
1	0.5000	0.5083	0.5167	0.5250	0.5333	0.5417	0.5500	0.5583	0.5667	0.5750	0.5833	0.5917
2	0.6000	0.6025	0.6050	0.6075	0.6100	0.6125	0.6150	0.6175	0.6200	0.6225	0.6250	0.6275
3	0.6300	0.6325	0.6350	0.6375	0.6400	0.6425	0.6450	0.6475	0.6500	0.6525	0.6550	0.6575
4	0.6600	0.6633	0.6667	0.6700	0.6733	0.6767	0.6800	0.6833	0.6867	0.6900	0.6933	0.6967
5	0.7000	0.7042	0.7083	0.7125	0.7167	0.7208	0.7250	0.7292	0.7333	0.7375	0.7417	0.7458
6	0.7500	0.7542	0.7583	0.7625	0.7667	0.7708	0.7750	0.7792	0.7833	0.7875	0.7917	0.7958
7	0.8000	0.8042	0.8083	0.8125	0.8167	0.8208	0.8250	0.8292	0.8333	0.8375	0.8417	0.8458
8	0.8500	0.8542	0.8583	0.8625	0.8667	0.8708	0.8750	0.8792	0.8833	0.8875	0.8917	0.8958
9	0.9000	0.9083	0.9167	0.9250	0.9333	0.9417	0.9500	0.9583	0.9667	0.9750	0.9833	0.9917
10	1.0000	1.0008	1.0017	1.0025	1.0033	1.0042	1.0050	1.0058	1.0067	1.0075	1.0083	1.0092
11	1.0100	1.0108	1.0117	1.0125	1.0133	1.0142	1.0150	1.0158	1.0167	1.0175	1.0183	1.0192
12	1.0200	1.0217	1.0233	1.0250	1.0267	1.0283	1.0300	1.0317	1.0333	1.0350	1.0367	1.0383
13	1.0400	1.0417	1.0433	1.0450	1.0467	1.0483	1.0500	1.0517	1.0533	1.0550	1.0567	1.0583
14	1.0600	1.0617	1.0633	1.0650	1.0667	1.0683	1.0700	1.0717	1.0733	1.0750	1.0767	1.0783
15	1.0800	1.0817	1.0833	1.0850	1.0867	1.0883	1.0900	1.0917	1.0933	1.0950	1.0967	1.0983
16	1.1000	1.1017	1.1033	1.1050	1.1067	1.1083	1.1100	1.1117	1.1133	1.1150	1.1167	1.1183
17	1.1200	1.1217	1.1233	1.1250	1.1267	1.1283	1.1300	1.1317	1.1333	1.1350	1.1367	1.1383
18	1.1400	1.1417	1.1433	1.1450	1.1467	1.1483	1.1500	1.1517	1.1533	1.1550	1.1567	1.1583
19	1.1600	1.1617	1.1633	1.1650	1.1667	1.1683	1.1700	1.1717	1.1733	1.1750	1.1767	1.1783
20	1.1800	1.1817	1.1833	1.1850	1.1867	1.1883	1.1900	1.1917	1.1933	1.1950	1.1967	1.1983
21	1.2000	1.2025	1.2050	1.2075	1.2100	1.2125	1.2150	1.2175	1.2200	1.2225	1.2250	1.2275
22	1.2300	1.2325	1.2350	1.2375	1.2400	1.2425	1.2450	1.2475	1.2500	1.2525	1.2550	1.2575
23	1.2600	1.2625	1.2650	1.2675	1.2700	1.2725	1.2750	1.2775	1.2800	1.2825	1.2850	1.2875
24	1.2900	1.2925	1.2950	1.2975	1.3000	1.3025	1.3050	1.3075	1.3100	1.3125	1.3150	1.3175
25	1.3200	1.3225	1.3250	1.3275	1.3300	1.3325	1.3350	1.3375	1.3400	1.3425	1.3450	1.3475
26	1.3500	1.3525	1.3550	1.3575	1.3600	1.3625	1.3650	1.3675	1.3700	1.3725	1.3750	1.3775
27	1.3800	1.3825	1.3850	1.3875	1.3900	1.3925	1.3950	1.3975	1.4000	1.4025	1.4050	1.4075
28	1.4100	1.4125	1.4150	1.4175	1.4200	1.4225	1.4250	1.4275	1.4300	1.4325	1.4350	1.4375
29	1.4400	1.4425	1.4450	1.4475	1.4500	1.4525	1.4550	1.4575	1.4600	1.4625	1.4650	1.4675
30	1.4700	1.4725	1.4750	1.4775	1.4800	1.4825	1.4850	1.4875	1.4900	1.4925	1.4950	1.4975
31	1.5000	1.5017	1.5033	1.5050	1.5067	1.5083	1.5100	1.5117	1.5133	1.5150	1.5167	1.5183
32	1.5200	1.5217	1.5233	1.5250	1.5267	1.5283	1.5300	1.5317	1.5333	1.5350	1.5367	1.5383
33	1.5400	1.5417	1.5433	1.5450	1.5467	1.5483	1.5500	1.5517	1.5533	1.5550	1.5567	1.5583
34	1.5600	1.5617	1.5633	1.5650	1.5667	1.5683	1.5700	1.5717	1.5733	1.5750	1.5767	1.5783
35	1.5800	1.5817	1.5833	1.5850	1.5867	1.5883	1.5900	1.5917	1.5933	1.5950	1.5967	1.5983
36	1.6000	1.6008	1.6017	1.6025	1.6033	1.6042	1.6050	1.6058	1.6067	1.6075	1.6083	1.6092
37	1.6100	1.6108	1.6117	1.6125	1.6133	1.6142	1.6150	1.6158	1.6167	1.6175	1.6183	1.6192
38	1.6200	1.6208	1.6217	1.6225	1.6233	1.6242	1.6250	1.6258	1.6267	1.6275	1.6283	1.6292
39	1.6300	1.6308	1.6317	1.6325	1.6333	1.6342	1.6350	1.6358	1.6367	1.6375	1.6383	1.6392
40	1.6400	1.6408	1.6417	1.6425	1.6433	1.6442	1.6450	1.6458	1.6467	1.6475	1.6483	1.6492
41	1.6500	1.6508	1.6517	1.6525	1.6533	1.6542	1.6550	1.6558	1.6567	1.6575	1.6583	1.6592
42	1.6600	1.6608	1.6617	1.6625	1.6633	1.6642	1.6650	1.6658	1.6667	1.6675	1.6683	1.6692
43	1.6700	1.6708	1.6717	1.6725	1.6733	1.6742	1.6750	1.6758	1.6767	1.6775	1.6783	1.6792
44	1.6800	1.6808	1.6817	1.6825	1.6833	1.6842	1.6850	1.6858	1.6867	1.6875	1.6883	1.6892
45年以上	1.6900											

